

Leadership Link

Volume 10 Issue 1

July 2006

CALENDAR OF EVENTS

Book Review

July 27

Leadership Secrets of
Santa Claus

August 1

Speaker Meeting

Music is My Therapy

Presented by

Ann Bremer

National Management

Association (NMA)

2210 Arbor Boulevard

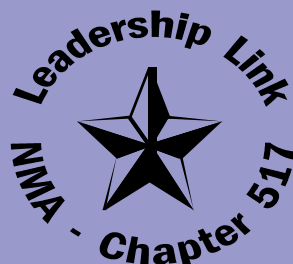
Dayton OH 47439

Phone 937-294-0421

www.nma1.org

VISION STATEMENT

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.



President's Message

I am looking forward to serving as your President for the upcoming year. I would like to thank the board and members for this growth opportunity and the support they have given me over the past year.

Our programs chair, Angela Frederick, and co-chair, Denise Boyd are lining up interesting speakers to keep you coming to our meetings. I hope you will make an effort to join us for networking and personal and professional growth throughout the year.

Please feel free to contact me if you have suggestions or ideas. We want to meet your expectations.

Bring a co-worker or your boss with you to our next meeting so they can see the value in being a member of NMA. Tell them about the opportunity to nominate or be nominated for "Manager of the Year!"

What to expect from Leadership Link?

- Coaching / mentoring
- Training CEU's
- Showcase your skills
- Networking
- Communication skills
- Personal Enlightenment & entertainment
- The power of knowledge!

When your team or staff is responsible for dealing with people effectively, building leadership capacity is key. Understanding and developing the interpersonal and relationship skills that allow them to be effective as leaders is a necessity.

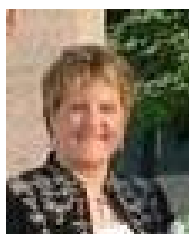
The mission of NMA is to provide management and leadership development opportunities and related chapter activities which meet the needs of members and contribute to the



effectiveness of sponsoring organizations.

Goals for 2006-2007

- Maximize our chapter's potential
- Professional / Personal Growth
- Leadership Development
- Recruit "executive advisors"
- Educational Workshops
- Increase membership
- Utilize NMA's on-line workshops



August 1st Breakfast Meeting - Music is My Therapy

Anne Bremer was raised an Army Brat. Her patriotism is very intense and she is extremely proud to be called, "Brat". Her childhood was very educational. She was fortunate to live all over the Midwest and spent several years in Europe. She taught herself to play the guitar and sang in all kinds of musical groups in church and school throughout the years. She raised her children and took classes but the admission of Anne's grandmother to a nursing home influenced her life's work. She decided to become a Recreation Therapist with a focus in Gerontology. She worked close to 20 years as an Activities Director, all the while using her limited musical ability to lead sing-a-longs and do some one-to-one visits with bedridden residents. As years passed, she finally landed at Savannah Pines Retirement Community. She has seen, first-hand, how much music touches the lives of people around her and marvels at the impact music has on almost everyone.

The meeting starts at 7:30 a.m., August 1st, at First Choice Credit Union (25th & N Street). Cost is \$9.00 for members and \$12.00 for nonmembers. RSVP rcruse@lincoln.ne.gov or call 441-5911. Registration deadline is Thursday, July 27.

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

Leadership is about movement...taking people, ideas, processes and business from where they are, to where they need to be.

www.nma1.org

Meet Program Chair - Angie Frederick

Where did you grow up?

I lived in Phoenix, Arizona, until age 11 when I moved with my family to Falls City, NE. I lived there until coming to Lincoln in August, 2002. As far as "growing up", I am trying very hard not to!

What is your favorite hobby?

Anything outdoors – gardening, fishing, camping, boating, deer hunting, mushroom hunting, and anything else I can think of to be outside!

What three people would you take with you if were stranded on an island?

My husband, Randy. My son, Andy. My friend/"new daughter", Amber. We all seem to have a lot of fun when we're together, but my guess is that no matter who you were stranded on an island with, eventually you'd probably get on each other's nerves!

What was your first job?

Walking beans. I thought I was rich!!

Choose any job in the world besides your own. What would it be and why?

Well, not walking beans!! I'd love to be a creative writer, because I like to write. However, I'm not sure how a person would go about getting started,

plus I don't think I could make a fortune at it, so guess I'll stick to office work for now!

What is one characteristic your parents passed to you?

Procrastination from my mother (I'm working on it!!). From my father, a big heart and compassion for others.

Describe your favorite memory of your grandparents.

Laying on the floor with a homemade milkshake watching Hee-Haw, although Grandma & Grandpa were in their recliners, not on the floor!! Individually, I LOVED it when my grandma would play her guitar and sing to me, and my grandpa was awesome to go fishing with!!

What advice would you give someone about leadership?

Meet as many new people as possible (it's called networking!); have a smile for everyone you see; GET INVOLVED!! Don't just act professional, be professional; do whatever it takes to become comfortable speaking to a group; and never underestimate yourself!!

BOARD OF DIRECTORS

President

Donna Barrett
441-6157

President Elect

Colleen Andrews
441-3846

Secretary

Erik Hubl
441-7463

Treasurer

Steve Owen
441-5925

Awards Committee

Michelle Schindler
441-5960

Community Services

Martha Hakenkamp
441-6154

Program Committee

Angela Frederick
441-7701

Professional Development

Pat Kant
441-7880

Web Site Master

Doug Thorpe
441-7531

Leadership Advice from Angie Frederick

"Meet as many new people as possible (it's called networking!); have a smile for everyone you see; GET INVOLVED!! Don't just act professional, be professional; do whatever it takes to become comfortable speaking to a group; and never underestimate yourself!!"

Quotes

"If we're growing, we're always going to be out of our comfort zone."

"Write to be understood, speak to be heard, read to grow."

~John Maxwell

"You've got to do your own growing, no matter how tall your grandfather was."

"The greatest mistake we make is living in constant fear that we will make one."

~John Maxwell

Meet Awards Chair - Michelle L. Schindler

Where did you grow up?

Lincoln, NE

What is your favorite hobby?

Boating

What three people would you take with you if were stranded on an island?

My son, my husband and my dog.

What was your first job?

Detassling corn in 100 degree weather.

Choose any job in the world besides your own. What would it be and why?

Running the Bill Gates Foundation. Why, resources galore!

What is one characteristic your parents passed to you?

Persistence

Describe your favorite memory of your grandparents.

Spending the night with my grandma and doing "girl" things.

What advice would you give someone about leadership?

"We must be the change we wish to see in the world"

~Mahatma Gandhi

Leadership Advice from Michelle Schindler

"We must be the change we wish to see in the world"

~Mahatma Gandhi

Nebraskaland Council News

The Nebraskaland Council held its annual Mini Leadership Development Conference (LDC) on June 21, at Tabitha in the Johnson Center Conference Rooms. There were 34 attendees, and from the evaluations that were turned in, it was another successful conference. After the conference, the Council held its annual meeting and installed next year's officers. The officer's are: President, Charlene Gondring, Nebraska State Government Chapter; Vice-President, Mike Samuelson, Southeast Nebraska Community Chapter; Treasurer, Bill Hayford, Midlands, NMA Chapter; and, Colleen Floth, Leadership Link Chapter.

The delegates for the Nebraskaland Council this year for Leadership Link are: Donna Barrett, Colleen Floth, and Julia Peter.

The next Council meeting will be held in Omaha from 10:00 am. - 3:00 pm., on September 20.



Elton Edmond [R] installs Nebraskaland Council officers following the mini LDC. [L-R] Charlene Gondring, President; Mike Samuelson, Vice President; Bill Hayford, Treasurer & Colleen Andrews, proxy for Colleen Floth, Secretary.

Annual July Joint Meeting Presenters - Licorice International



On July 18, Entrepreneurs Ardith Stuertz and Elizabeth Erlandson spoke about their Licorice business to members and guests of the annual city and state NMA chapters. Their presentation started with haunting music followed by a slide show on the history of Licorice and their business venture. Licorice International serves a niche market — people who LOVE Licorice!

Ardith and Elizabeth shared their personal experiences and unique talents that brought them together as business partners. They now have a thriving web-based business and retail Licorice store in the Historic Haymarket District of Lincoln. We learned about their leadership secrets as they shared the importance of maintaining a balanced life. In addition to their humor and wit, they brought everyone packages of Licorice. Some of us were surprised about how delicious it was! "I swear, I will never go back to drug store licorice!"

For those of you that couldn't come . . . well you missed a good one!

Donna Barrett

NMA CODE OF ETHICS

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management professional through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize the leadership is a call to service.

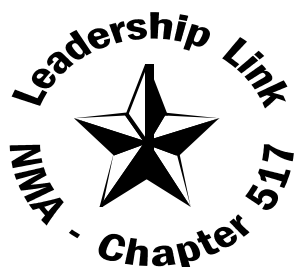
<http://www.lincoln.ne.gov/city/person/NMA-1/index.htm>

NMA STATEMENT OF PRINCIPLES

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

LEADERSHIP TIDBITS



Leadership Link
Chapter #517
PO Box 85224
Lincoln NE 68501-5224

Effective Leaders say "we"

The **leaders** who work most effectively, it seems to me, never say "I." And that's not because they have trained themselves not to say "I." They don't think "I." They think "we"; they think "team." They understand their job to be to make the team function. They accept responsibility and don't sidestep it, but "we" gets the credit....

This is what creates trust, what enables you to get the task done.

~Peter Drucker

Be Careful

*Be careful of your thoughts
for your thoughts become your words,
Be careful of your words
for your words become your actions,
Be careful of your actions
for your actions become your habits,
Be careful of your habits
for your habits become your character,
Be careful of your character
for your character becomes your destiny.*

~Unknown